

# Job Posting – Department of Public Works Full-Time Laborer

## Pay Range:

Starting Wage: \$22.31 per hour. Ability to move up to Maintenance I after one year at a rate of \$25.00 per hour.

#### **Benefits:**

The City of Berkley offers a competitive benefit package including low deductible, low premium medical insurance, dental and vision, paid time off, short term and long-term disability, life insurance, and a generous defined contribution match.

#### **Duties:**

- Duties include lawn maintenance, road repair, fleet maintenance, street and sidewalk maintenance, water/sewer installation and repairs.
- Operates vehicles of various sizes and weights with the loading, hauling, and unloading of equipment and supplies.
- Participates in street maintenance and repair projects such as snow and ice removal, patching, line striping and spray painting, curb replacement, and grading.
- Operates construction equipment and other equipment utilized in street and sidewalk maintenance including dump trucks, snowplows, street sweeper, broom tractor and other types as assigned.
- Participates in curbside leaf pick-up, mowing, raking, equipment maintenance and other grounds maintenance projects.
- Assists with utility projects such installing water and sewer lines, installing and reading meters, and performing
  maintenance and repair tasks on the utility system.
- Responds to public works emergencies. Will be required to work outside of normal business hours in the event of an emergency, or as assigned.
- Performs other duties as assigned.

## Requirements:

- Must possess a high school diploma or equivalent (G.E.D).
- Must be at least 18 years of age at the time of application
- Must have a valid Michigan Driver's License and meet the DOT/CDL minimum driving standards. Must have a CDL Class B with Airbrakes and Tankers Endorsement or be able to obtain it within 6 months of employment
- Ability to work in various weather conditions including exposure to extreme heat, cold, wind, snow and rain.
- Ability to pass a pre-employment physical that includes a drug test to meet DOT standards.
- Must be able to perform a variety of physical labor tasks including digging, lifting, carrying, and operating hand and power tools and be able to wear Personal Protective Equipment (PPE).
- Ability to work in confined spaces such as trenches, holes, or excavations as well as elevated surfaces, ladders, scaffolding, or other heights as required.
- Courteous and positive attitude in dealing with members of the public and employees.
- Ability to read, write and speak English.

### To Apply:

Please submit a completed application to Human Resources Director Jessica Stover at <a href="https://example.com/https://examp

Applications can be downloaded on the City website located at: <a href="https://www.berkleymi.gov/employment">https://www.berkleymi.gov/employment</a>

## **EEO/ADA Statement:**

This announcement is only a summary of the position, its duties, job requirements and compensation. Further information is available from the Human Resources Department. The City of Berkley does not discriminate in its employment or any other programs or activities on the basis, of sex, race, color, age, height, weight, marital status, national origin, religion, arrest record, physical or mental disability, family status, sexual orientation, gender identity or any other protected category. We provide reasonable accommodation for qualified individuals with a disability if requested. Individuals with special needs who may require assistance with the application process should contact the Human Resources Department at (248) 658-3356 or Jstover@berkleymi.gov if auxiliary aids or services are needed. Reasonable advanced notice is required.

Date Posted: 10/07/2025